



FISCAL YEAR
2026
ADVERTISED
BUDGET

#InvestInExcellence



BUDGET PRIORITIES

- Providing competitive compensation for all employees
- Meeting the changing needs of Fairfax County's young people
- Empowering educators to provide differentiated services to students
- Continuing multiyear initiatives for students and staff





BUDGET SUMMARY

FY26 SUMMARY	CHANGE FROM FY25 (\$ in millions)
State Revenue	\$23.2
Federal Revenue	(\$1.0)
Beginning Balance and Other Revenue	\$6.7
County Transfer Request	\$268.3
Total FY26 Projected Revenue Increase	\$297.1
Compensation	\$213.7
Baseline Adjustments	\$65.2
Identified Investments	\$14.2
Multiyear Investments	\$4.0
Total FY26 Expenditure Adjustments	\$297.1

- The FY26 School Operating Fund budget totals \$4.0 billion, a net increase of \$297.1 million, or 7.9%, over the FY25 Approved Budget
- The county transfer request is an increase of \$268.3 million, or 10.4%, a decrease from last years request of 10.5%.



EXPENDITURE ADJUSTMENTS

Change from FY 2025 Approved Budget - \$ in millions



Compensation

Collective Bargaining	\$240.8
Retirement Rate Changes	5.5
Base Savings	<u>(32.6)</u>
Compensation Subtotal	\$213.7

Baseline Adjustments*

Baseline Adjustments	\$23.6
Enrollment and Student Need	20.0
Transfers to Other Funds	12.9
Contractual Rate Increases	<u>8.6</u>
Baseline Adjustments	\$65.2

*Does not add due to rounding.

Identified Investments

Safety and Security	\$9.3
Differentiated Learning Credentials	<u>4.9</u>
Identified Investments	\$14.2

Multiyear Investments*

Inclusive Preschool Expansion	\$2.0
Human Capital Management (HCM) Project Year 4	0.7
Fine and Performing Arts Stipends Year 3	0.7
Certified Athletic Trainers Year 3	<u>0.7</u>
Multiyear Investments	\$4.0

Total Expenditure Adjustments **\$297.1**



FY25 MASTER'S LANE COMPARISON



School Division	Min	Mid	Max
Alexandria	\$64,988	\$96,098	\$127,208
Arlington	\$64,888	\$94,090	\$123,292
Falls Church	\$64,812	\$97,178	\$129,544
Loudoun	\$64,033	\$90,371	\$116,709
Manassas City	\$64,919	\$99,065	\$133,210
Manassas Park City	\$62,410	\$93,612	\$124,814
Prince William	\$63,340	\$106,302	\$149,263
Market Average	\$64,199	\$96,674	\$129,149
Fairfax	\$64,076	\$91,047	\$118,017
Fairfax Percent of Market	99.8%	94.2%	91.4%

- Compensation philosophy stemming from 2016 market study suggested goal of 95-105% of market
- Fairfax is at 94.2% of the market mid
- At the market max, Fairfax is at 91.4%
- Fairfax ranks 5th of 8 at the market min but 7th of 8 at the market mid and max



FY26 MASTER'S LANE BEGINNING SALARY



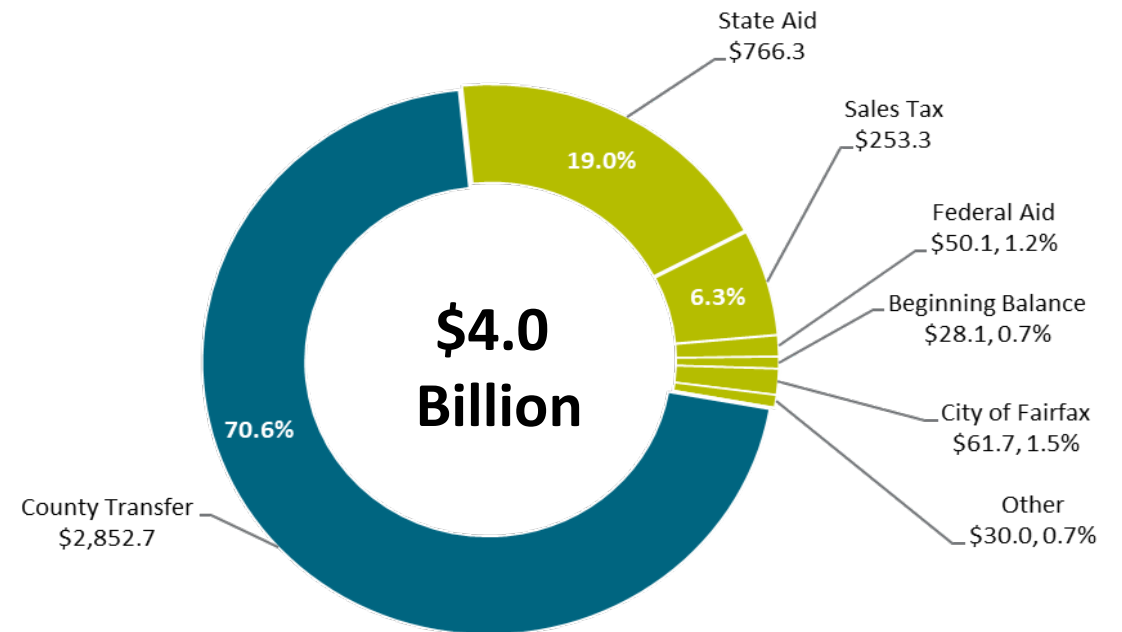
School Division	FY25 Beginning Salary	Rank	FY26 Proposed Beginning Salary	Tentative Rank
Alexandria	\$64,988	1	\$64,988	5
Manassas City	\$64,919	2	Release 2/25	
Arlington	\$64,888	3	Release 3/13	
Falls Church	\$64,812	4	\$66,432	4
Fairfax	\$64,076	5	\$68,561	2
Loudoun	\$64,033	6	\$66,562	3
Prince William	\$63,340	7	\$69,340	1
Manassas Park City	\$62,410	8	\$64,282	6



REVENUE OVERVIEW

FY26 SUMMARY	CHANGE FROM FY25 (\$ in millions)
State Revenue	\$23.2
Federal Revenue	(\$1.0)
Other Revenue	\$6.7
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Total FY26 Projected Revenue Increase	\$297.1

FY 2026 Proposed School Operating Fund
(\$ in millions)





NEXT STEPS

- Stay involved and learn more about the budget process
 - <https://www.fcps.edu/about-fcps/budget>
- View the full budget calendar
 - <https://www.fcps.edu/sites/default/files/media/pdf/FY-2026-Budget-Development-Calendar.pdf>





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