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## Fairfax County Federation of Citizens' Associations

## **Resolution on Increasing Funding for Fairfax Police**

## **Approved by the Membership 28 April 2022**

WHEREAS, Fairfax County Police Department Chief of Police Kevin Davis stated on February 22, 2022, in his review of the Proposed 2023 Fairfax County Budget that funding should be increased for the FCPD lower officer pay scale ranks of APPO I, II, III, and PO-I through 2Lt., and

WHEREAS, Fairfax County Police Department Chief of Police Kevin Davis also stated on February 22, 2022, that funding should be increased for FCPD recruiting, retention, and lateral transfer compensation incentives,

## NOW THEREFORE BE IT RESOLVED

To ensure Fairfax County is the police employer of choice in the greater metropolitan region, the Federation recommends the Board of Supervisors consider *all* sources to increase funding for

- (a) The FCPD lower officer pay scale ranks of APPO I, II, III, and PO-I through 2Lt., and
- (b) Recruiting, retention, and lateral transfer compensation incentives to ensure Fairfax County is the police employer of choice in the metropolitan region.