FY 2021 ADVERTISED BUDGET PLAN

County Executive’s Presentation on the Budget and Countywide Strategic Plan

February 25, 2020

www.fairfaxcounty.gov/budget
FY 2021 Advertised Budget Context

- Focuses on Board priorities

- Adjustments are in alignment with the Priority Outcome Areas as identified during the development of the Countywide Strategic Plan
  - Strategic Plan is released concurrent with the budget

- Equity lens applied in decision-making process consistent with One Fairfax

- Options to generate revenue to fund priorities are limited
• Increases Real Estate Tax rate by 3 cents to $1.18 per $100 of assessed value
  ○ Of the increase, 2 cents is utilized to fund priorities in the General Fund and, per Board Budget Guidance, 1 cent is dedicated to affordable housing
  ○ Based on equalization, results in an increase in the average tax bill of approximately $346

• Includes proposal to implement 4% Admissions Tax in October 2020 on the sale of movie, theater, and concert tickets
  ○ Revenue would be deposited into the Contributory Fund and used for arts, cultural, and tourism activities, relieving pressure on the General Fund

• Includes overall increase for County and Schools of 3.65%
  ○ Provides an $85.52 million increase over FY 2020 for School Operating, shy of $89.70 million requested by School Board
  ○ Anticipated that Schools will receive additional funding from the state to eliminate shortfall

• Funds compensation for County employees, including performance/merit/longevity increases and a 2.06% market rate adjustment

• Funds other Board priorities such as Early Childhood Opportunities, Environmental Initiatives, Diversion First, Opioid Use Prevention Efforts, Body-Worn Cameras, Police and Fire positions, and Library Hours
Countywide Strategic Plan
Need for a Countywide Strategic Plan

Presentation on the FY 2021 Advertised Budget Plan and the Countywide Strategic Plan
Set **clear, unified, community-driven vision** for the next 10-20 years

Align and integrate existing issue- and department-specific **plans**

Provide a tool for **focusing and prioritizing County initiatives** over the next 3-5 years

Communicate progress on achieving **measurable outcomes** to all stakeholders

Purpose of Countywide Strategic Planning

Presentation on the FY 2021 Advertised Budget Plan and the Countywide Strategic Plan
Guiding Principles for Planning Process

Create **multiple avenues** for community, stakeholder, and employee engagement.

Define community focused outcomes and strategies (vs. government-centric).

Use data-driven insights and develop evidence-based strategies.

Apply a racial and social equity lens to engagement efforts and strategy development.
### Countywide Strategic Planning Timeline

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>1a Conduct initial community engagement around key priority areas/outcomes</td>
<td>2a Develop initial draft of 7-10 outcomes/priority areas</td>
<td>3a Kick off and work with County strategy teams to refine key performance indicators, clarify critical challenges and opportunities, and develop evidence-based strategies for their outcome area</td>
<td>4a Identify and clarify key performance indicators for each outcome area</td>
<td>5a Final budget and strategic plan preparation</td>
</tr>
<tr>
<td>1b Conduct initial County staff engagement around key priority areas/outcomes</td>
<td>2b Establish County staff strategy teams for each priority/outcome area</td>
<td>3b Conduct inclusive, broad-based community engagement on key priority areas, indicators, and strategies</td>
<td>4b Synthesize into draft strategic plan, gather and incorporate feedback</td>
<td>5b Present proposed plan to Board of Supervisors concurrent with FY 2021 budget (February 25, 2020)</td>
</tr>
<tr>
<td>2c Brief and receive feedback from the Board on outcomes &amp; indicators at March 26, 2019 Budget Committee meeting</td>
<td>4c Final review/vetting with county senior management</td>
<td></td>
<td>4d Align FY 2021 budget adjustments with Strategic Priority Areas</td>
<td>5b Upon adoption, staff will move forward with adoption of Board defined priorities (timeframe to be determined based on board adoption).</td>
</tr>
</tbody>
</table>
1,674 in-person participants
- 722 at Community Conversations
- 497 at targeted outreach sessions
- 103 at BAC session
- 352 at employee focus groups

17,355 survey responses

Also –
- Extensive Research
- Existing Plans and Activities
- Previous outreach
- Best Practices Review
How We Got Here: “Chapter Headings” for the Strategic Plan

Priority Outcome Areas

Lifelong Education and Learning
Mobility and Transportation
Safety and Security
Housing and Neighborhood Livability
Economic Opportunity
Health and Environment
Cultural and Recreational Opportunities
Empowerment and Support for Residents Facing Vulnerability
Effective and Efficient Government

Guiding Principles

Affordability
Equity
Access
Sustainability
Innovation
Placemaking
Collaboration and Engagement
How We Got Here: The Planning Phase

- **Strategy Teams**
  - Strategy Teams Formed – April 10
  - **Tasks**
    - Research (extensive)
    - Outreach/Engagement
    - Engage Subject Matter Experts
    - Feedback and Engagement with County Senior Leaders
  - **Deliverables**
    - Indicators and Challenge Statements
    - Factor Mapping
    - Strategies and Metrics
    - Common Themes Summary
    - Proposed Strategic Plan

Presentation on the FY 2021 Advertised Budget Plan and the Countywide Strategic Plan
The plan released today to the Board of Supervisors and the public includes:

- Discussion of the integration of One Fairfax
- Common Themes
- Priority Areas
  - Outcome Statement
  - Introduction
  - Challenge Questions
  - Indicators
  - Metrics
  - Strategies
Staff recommendations for next steps include:

- The Board including the Strategic Plan in their engagement with community members regarding the budget
- The Board directing the Strategic Planning Team to conduct community meetings specifically on the strategic plan across the County
- The Board incorporating input relative to adjustments to the Strategic Plan
- The Board adopting the Strategic Plan, as updated, along with the budget
- The Board of Supervisors determining Strategic Planning priorities for the next 3-5 years as part of the FY 2021-22 budget guidance
National Economy

• The current economic expansion is the longest in U.S. history
  ○ Real GDP increased 2.3% in 2019, down from the 2.9% growth in 2018
  ○ Economy continues to add jobs at a healthy pace; wages rising over 3% year-over-year
  ○ FY 2021 General Fund revenue forecast assumes that the national economy will continue to expand in 2020 and 2021, albeit at lower rates compared to 2019

• Factors that could impact the future performance of the economy include:
  ○ Uncertainty related to the November 2020 U.S. election
  ○ Tensions related to the U.S.-China trade war
  ○ Global economic weakness
  ○ Federal Reserve monetary policy
  ○ Coronavirus and the effects of a potential global epidemic
Local Economy

- Federal government spending has stabilized in recent years, reducing uncertainty around federal policy for the local economy
  - The increase in federal government contract spending as a result of the Bipartisan Budget Agreement of 2018 and the federal budget appropriations agreements from December 2019 are expected to result in continued regional employment growth
  - Attracting Amazon's HQ2 to Northern Virginia is also expected to help the local economy transition to less reliance on federal government spending

- Employment gains in Washington Metro region were solid and even accelerated at the end of 2019
  - Majority of new jobs were created in Northern Virginia
  - In Fairfax County, the annual unemployment rate fell to 2.3%, the lowest in 12 years
  - County's employment in the first half of 2019 was 1.5% higher than in the first half of 2018

- Office vacancy rates in the County continue to decline
  - The amount of empty office space declined to 17.1 million sq. ft.

- Growth in the County's FY 2021 real estate tax base of 3.8% is slightly higher than last year
Revenue Projections
Annual Change in General Fund Revenue
FY 2011 – FY 2022

Presentation on the FY 2021 Advertised Budget Plan and the Countywide Strategic Plan
<table>
<thead>
<tr>
<th>(Dollars in millions)</th>
<th>FY 2016</th>
<th>FY 2017</th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>FY 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Real Estate - Current</strong></td>
<td>$2,428.8</td>
<td>$2,591.6</td>
<td>$2,641.9</td>
<td>$2,786.9</td>
<td>$2,884.6</td>
<td>$3,044.0</td>
<td></td>
</tr>
<tr>
<td>Percent Change</td>
<td>3.5%</td>
<td>6.7%</td>
<td>1.9%</td>
<td>5.5%</td>
<td>3.5%</td>
<td>5.5%</td>
<td>3.2%</td>
</tr>
<tr>
<td><strong>Personal Property - Current</strong></td>
<td>$579.6</td>
<td>$597.5</td>
<td>$607.0</td>
<td>$616.1</td>
<td>$631.7</td>
<td>$636.4</td>
<td></td>
</tr>
<tr>
<td>Percent Change</td>
<td>2.0%</td>
<td>3.1%</td>
<td>1.6%</td>
<td>1.5%</td>
<td>2.5%</td>
<td>0.8%</td>
<td>0.8%</td>
</tr>
<tr>
<td><strong>Sales Tax</strong></td>
<td>$178.8</td>
<td>$176.6</td>
<td>$182.2</td>
<td>$187.0</td>
<td>$197.6</td>
<td>$202.5</td>
<td></td>
</tr>
<tr>
<td>Percent Change</td>
<td>1.4%</td>
<td>(1.2%)</td>
<td>3.1%</td>
<td>2.7%</td>
<td>5.7%</td>
<td>2.5%</td>
<td>2.5%</td>
</tr>
<tr>
<td><strong>BPOL - Current</strong></td>
<td>$153.5</td>
<td>$155.4</td>
<td>$162.3</td>
<td>$167.2</td>
<td>$172.1</td>
<td>$174.7</td>
<td></td>
</tr>
<tr>
<td>Percent Change</td>
<td>0.7%</td>
<td>1.2%</td>
<td>4.4%</td>
<td>3.0%</td>
<td>3.0%</td>
<td>1.5%</td>
<td>1.5%</td>
</tr>
<tr>
<td><strong>Investment Interest</strong></td>
<td>$16.2</td>
<td>$27.5</td>
<td>$41.4</td>
<td>$69.0</td>
<td>$58.6</td>
<td>$46.1</td>
<td></td>
</tr>
<tr>
<td>Percent Change</td>
<td>51.7%</td>
<td>70.3%</td>
<td>50.5%</td>
<td>66.6%</td>
<td>(15.1%)</td>
<td>(21.3%)</td>
<td>1.5%</td>
</tr>
<tr>
<td><strong>Total General Fund</strong></td>
<td><strong>3.0%</strong></td>
<td><strong>5.4%</strong></td>
<td><strong>2.2%</strong></td>
<td><strong>4.7%</strong></td>
<td><strong>2.7%</strong></td>
<td><strong>3.5%</strong></td>
<td><strong>2.5%</strong></td>
</tr>
</tbody>
</table>
Real Estate Tax Base

- The projected value of 1 Penny on the Real Estate tax rate equals $26.5 million in revenue in FY 2021
- The Commercial/Industrial percentage of the total real estate assessment base increases from 19.66% in FY 2020 to 19.72% in FY 2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Equalization</th>
<th>Residential</th>
<th>Nonresidential</th>
<th>Growth</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>(1.02%)</td>
<td>(3.38)</td>
<td>7.00</td>
<td>1.53</td>
<td>0.51%</td>
</tr>
<tr>
<td>2010</td>
<td>(10.52%)</td>
<td>(12.55)</td>
<td>(4.51)</td>
<td>0.57</td>
<td>(9.95%)</td>
</tr>
<tr>
<td>2011</td>
<td>(8.98%)</td>
<td>(5.56)</td>
<td>(18.29)</td>
<td>(0.22)</td>
<td>(9.20%)</td>
</tr>
<tr>
<td>2012</td>
<td>2.67%</td>
<td>2.34</td>
<td>3.73</td>
<td>0.60</td>
<td>3.27%</td>
</tr>
<tr>
<td>2013</td>
<td>2.53%</td>
<td>0.71</td>
<td>8.21</td>
<td>0.74</td>
<td>3.27%</td>
</tr>
<tr>
<td>2014</td>
<td>2.63%</td>
<td>3.50</td>
<td>0.14</td>
<td>0.77</td>
<td>3.40%</td>
</tr>
<tr>
<td>2015</td>
<td>4.84%</td>
<td>6.54</td>
<td>(0.10)</td>
<td>0.93</td>
<td>5.77%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Equalization</th>
<th>Residential</th>
<th>Nonresidential</th>
<th>Growth</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>2.40%</td>
<td>3.39</td>
<td>(0.60)</td>
<td>1.06</td>
<td>3.46%</td>
</tr>
<tr>
<td>2017</td>
<td>1.94%</td>
<td>1.64</td>
<td>2.87</td>
<td>1.04</td>
<td>2.98%</td>
</tr>
<tr>
<td>2018</td>
<td>0.97%</td>
<td>0.68</td>
<td>1.85</td>
<td>0.92</td>
<td>1.89%</td>
</tr>
<tr>
<td>2019</td>
<td>2.58%</td>
<td>2.17</td>
<td>3.79</td>
<td>1.01</td>
<td>3.59%</td>
</tr>
<tr>
<td>2020</td>
<td>2.45%</td>
<td>2.36</td>
<td>2.71</td>
<td>1.15</td>
<td>3.60%</td>
</tr>
<tr>
<td>2021</td>
<td>2.71%</td>
<td>2.65</td>
<td>2.87</td>
<td>1.05</td>
<td>3.76%</td>
</tr>
<tr>
<td>2022 Prelim</td>
<td>2.40%</td>
<td>2.55</td>
<td>2.00</td>
<td>0.80</td>
<td>3.20%</td>
</tr>
</tbody>
</table>
Residential Market

- Total increase of 2.65% in residential equalization
  - Average price of homes sold in CY 2019 was up 3.9%
  - The number of home sales increased 2.9%, from 15,683 homes in 2018 to 16,144 in 2019
  - Homes that sold in 2019 stayed on the market for an average of 24 days, down from 52 days in 2018
  - There are more than 344,000 residential properties in Fairfax County
    - Almost 79% saw an increase in assessed value
    - 7.3% saw a decrease in assessed value
Residential properties comprise approximately 73% of total base

### Residential Equalization Percent Changes

<table>
<thead>
<tr>
<th>Housing Type (Percent of Base)</th>
<th>FY 2016</th>
<th>FY 2017</th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>FY 2022 Prelim</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Family (71.3%)</td>
<td>3.27</td>
<td>1.69</td>
<td>0.62</td>
<td>2.11</td>
<td>2.17</td>
<td>2.36</td>
<td></td>
</tr>
<tr>
<td>Townhouse/Duplex (20.1%)</td>
<td>3.81</td>
<td>2.05</td>
<td>1.37</td>
<td>2.86</td>
<td>3.12</td>
<td>3.43</td>
<td></td>
</tr>
<tr>
<td>Condominiums (8.1%)</td>
<td>4.48</td>
<td>0.73</td>
<td>(0.32)</td>
<td>1.68</td>
<td>2.98</td>
<td>4.36</td>
<td></td>
</tr>
<tr>
<td>Vacant Land (0.4%)</td>
<td>3.03</td>
<td>0.92</td>
<td>0.03</td>
<td>2.01</td>
<td>3.11</td>
<td>1.89</td>
<td></td>
</tr>
<tr>
<td>Other (0.1%)</td>
<td>2.56</td>
<td>6.42</td>
<td>9.52</td>
<td>9.70</td>
<td>1.67</td>
<td>0.35</td>
<td></td>
</tr>
<tr>
<td><strong>Total Residential Equalization (100%)</strong></td>
<td><strong>3.39</strong></td>
<td><strong>1.64</strong></td>
<td><strong>0.68</strong></td>
<td><strong>2.17</strong></td>
<td><strong>2.36</strong></td>
<td><strong>2.65</strong></td>
<td><strong>2.55</strong></td>
</tr>
</tbody>
</table>
The amount of empty office space declined to 17.1 million sq. ft. out of 118.7 million sq. ft.

Office vacancy rates as of year-end 2019
- 13.9% direct, down from 14.9% as of year-end 2018
- 14.4% with sublets, down from 15.5% at year-end 2018

Currently, 2.7 million sq. ft. of office space under construction

Office real estate assessed values up for third consecutive year

Overall non-residential real estate values have improved for five years in a row
## Nonresidential Equalization

### Nonresidential Equalization Percent Changes

<table>
<thead>
<tr>
<th>Category (Percent of Base)</th>
<th>FY 2016</th>
<th>FY 2017</th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>FY 2022 Prelim</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apartments (25.5%)</td>
<td>1.20</td>
<td>2.92</td>
<td>3.37</td>
<td>2.40</td>
<td>2.13</td>
<td>4.37</td>
<td></td>
</tr>
<tr>
<td>Office Condominiums (3.6%)</td>
<td>0.58</td>
<td>1.86</td>
<td>0.49</td>
<td>1.19</td>
<td>1.77</td>
<td>0.43</td>
<td></td>
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<tr>
<td>Industrial (6.8%)</td>
<td>5.83</td>
<td>7.43</td>
<td>(0.26)</td>
<td>9.61</td>
<td>5.90</td>
<td>2.01</td>
<td></td>
</tr>
<tr>
<td>Retail (17.3%)</td>
<td>2.46</td>
<td>1.60</td>
<td>7.39</td>
<td>7.00</td>
<td>1.66</td>
<td>2.59</td>
<td></td>
</tr>
<tr>
<td>Office Elevator (31.2%)</td>
<td>(4.67)</td>
<td>3.42</td>
<td>(1.39)</td>
<td>2.82</td>
<td>3.32</td>
<td>4.01</td>
<td></td>
</tr>
<tr>
<td>Office – Low Rise (2.7%)</td>
<td>(5.00)</td>
<td>1.73</td>
<td>1.39</td>
<td>1.11</td>
<td>2.75</td>
<td>1.77</td>
<td></td>
</tr>
<tr>
<td>Vacant Land (3.2%)</td>
<td>(4.62)</td>
<td>1.50</td>
<td>(1.17)</td>
<td>(0.35)</td>
<td>4.28</td>
<td>(0.13)</td>
<td></td>
</tr>
<tr>
<td>Hotels (3.5%)</td>
<td>0.26</td>
<td>3.61</td>
<td>(0.12)</td>
<td>8.13</td>
<td>6.62</td>
<td>2.23</td>
<td></td>
</tr>
<tr>
<td>Other (6.2%)</td>
<td>5.26</td>
<td>3.70</td>
<td>6.73</td>
<td>6.13</td>
<td>2.80</td>
<td>1.52</td>
<td></td>
</tr>
<tr>
<td><strong>Total Nonresidential Equalization (100%)</strong></td>
<td>(0.60)</td>
<td><strong>2.87</strong></td>
<td><strong>1.85</strong></td>
<td><strong>3.79</strong></td>
<td><strong>2.71</strong></td>
<td><strong>2.87</strong></td>
<td><strong>2.00</strong></td>
</tr>
</tbody>
</table>
FY 2021 Budget Summary

- Net County revenues increase totals $159.51 million, with $85.72 million transferred to support Schools Operating and Debt Service requirements.
- Schools support and County requirements are both increased 3.65% over FY 2020.
- Schools are 52.6% of General Fund Disbursements in FY 2021.

Adjustments included in FY 2021 General Fund Budget
(Amounts shown are in millions, net change over FY 2020 Adopted Budget Plan)

<table>
<thead>
<tr>
<th>Available Revenue Increase</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue Increase at Current Real Estate Tax Rate</td>
<td>$106.52</td>
</tr>
<tr>
<td>Real Estate Tax Rate Increase of Two Cents*</td>
<td>$52.99</td>
</tr>
<tr>
<td>Net Impact of Transfers In</td>
<td>($0.37)</td>
</tr>
<tr>
<td><strong>Total Available</strong></td>
<td><strong>$159.14</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>FY 2021 Requirements</th>
<th>County</th>
<th>Schools</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>County Compensation</td>
<td>$41.90</td>
<td>--</td>
<td>$41.90</td>
</tr>
<tr>
<td>County Debt Service</td>
<td>($0.72)</td>
<td>--</td>
<td>($0.72)</td>
</tr>
<tr>
<td>Lifelong Education and Learning</td>
<td>$1.53</td>
<td>$85.72</td>
<td>$87.25</td>
</tr>
<tr>
<td>Housing and Neighborhood Livability ($27.23 mil including dedicated penny*)</td>
<td>$0.74</td>
<td>--</td>
<td>$0.74</td>
</tr>
<tr>
<td>Safety and Security</td>
<td>$9.77</td>
<td>--</td>
<td>$9.77</td>
</tr>
<tr>
<td>Health and Environment</td>
<td>$8.86</td>
<td>--</td>
<td>$8.86</td>
</tr>
<tr>
<td>Mobility and Transportation</td>
<td>$4.72</td>
<td>--</td>
<td>$4.72</td>
</tr>
<tr>
<td>Empowerment and Support for Residents Facing Vulnerability</td>
<td>$3.27</td>
<td>--</td>
<td>$3.27</td>
</tr>
<tr>
<td>Cultural and Recreational Opportunities</td>
<td>$2.91</td>
<td>--</td>
<td>$2.91</td>
</tr>
<tr>
<td>Economic Opportunity</td>
<td>$2.11</td>
<td>--</td>
<td>$2.11</td>
</tr>
<tr>
<td>Effective and Efficient Government</td>
<td>$1.70</td>
<td>--</td>
<td>$1.70</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>$76.78</strong></td>
<td><strong>$85.72</strong></td>
<td><strong>$162.50</strong></td>
</tr>
<tr>
<td>Reserve Adjustments</td>
<td></td>
<td></td>
<td>($3.36)</td>
</tr>
<tr>
<td><strong>Total Uses</strong></td>
<td></td>
<td></td>
<td><strong>$159.14</strong></td>
</tr>
<tr>
<td><strong>Available Balance</strong></td>
<td></td>
<td></td>
<td><strong>$0.00</strong></td>
</tr>
</tbody>
</table>

* In total, the Real Estate Tax rate is proposed to increase $0.03 to $1.18 per $100 of assessed value. Of the increase, $0.01 is recommended to be dedicated to affordable housing, which results in an additional $26.49 million. With this funding included, new resources for Housing and Neighborhood Livability total $27.23 million.
County Compensation

- Pay increases of $53.52 million include:
  - 2.06% Market Rate Adjustment (MRA) $28.73 mil
  - Performance, Merit, and Longevity Increases $23.28 mil
  - Recommendation to provide salary supplements to state parole officers and to standardize supplements for all state employees $0.46 mil

- Includes increase in Living Wage from $15.14 to $15.45 per hour

- Savings in fringe benefits of $11.63 million are realized
  - Savings in health insurance premiums due to migration into lower cost co-insurance and Consumer Directed Health Plan (CDHP) options
  - Lower Actuarially Determined Contribution for Retiree Health based on positive claims experience

+ $41.90 million
• Savings of $0.72 million based on the retirement of existing debt and refunding opportunities
• Bond sale in January 2020 included $87.7 million for the County
• Bond Referenda Plan in the FY 2021-FY 2025 Capital Improvement Program includes:

<table>
<thead>
<tr>
<th>Year</th>
<th>Category</th>
<th>Description</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2020</td>
<td>County</td>
<td>Human Services $104 mil Crossroads, Willard Health Center, Early Childhood Facilities</td>
<td>$466 mil</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Libraries $90 mil Kingstowne Regional, Patrick Henry Community, Sherwood Regional, George Mason Regional</td>
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<td></td>
<td></td>
<td>Parks $112 mil Fairfax County Park Authority and Northern Virginia Regional Park Authority</td>
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<tr>
<td></td>
<td></td>
<td>WMATA $160 mil</td>
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</tr>
<tr>
<td>Fall 2021</td>
<td>Schools</td>
<td>Capital Enhancement, Renovation, Infrastructure Management</td>
<td>$360 mil</td>
</tr>
<tr>
<td>Fall 2022</td>
<td>County</td>
<td>Public Safety $72 mil Welfit Performance Testing Center, Chantilly Fire Station, Fox Mill Fire Station, Oakton Fire Station, Police Facility Security Upgrades (amount to be determined)</td>
<td>$97 mil</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Human Services $25 mil Early Childhood Facilities</td>
<td></td>
</tr>
<tr>
<td>Fall 2023</td>
<td>Schools</td>
<td>Capital Enhancement, Renovation, Infrastructure Management</td>
<td>$360 mil</td>
</tr>
</tbody>
</table>
• Support for Fairfax County Public Schools includes:
  ○ Increase to School Operating transfer $85.52 mil
  ○ Increase to School Debt Service transfer $0.20 million
  ○ Transfer to School Construction remains flat
• Working collaboratively with Schools, discussing opportunities to utilize Stormwater revenues for Schools stormwater projects
• Expansion of School Readiness Programs, including creation of new Early Childhood Birth to 5 Fund $1.74 mil/3 pos
• Recommending $25 million bond referendum for Early Childhood Facilities in 2020
• Including revenue adjustments associated with the establishment of the new Early Childhood fund, the net General Fund impact of Lifelong Education and Learning adjustments is $87.46 million
Of the proposed 3 cent increase on the Real Estate Tax rate, 1 cent is dedicated to Affordable Housing

- When combined with the existing half-cent, results in almost $40 million dedicated for the preservation and development of affordable housing in FY 2021

- Positions to support increased Affordable Housing efforts $0.49 mil/3 pos

- Contract rate increases for providers of contracted homeless services $0.24 mil

- Recommending consolidation of Office to Prevent and End Homelessness and the Department of Housing and Community Development $0.74 million 3 positions
Safety and Security

- Body-Worn Cameras $5.08 mil/13 pos
- Scotts Run Fire Station Staffing $2.49 mil/25 pos
- South County Police Station Staffing $1.49 mil/8 pos
- Increase in E-911 Call Capacity $0.59 mil in reduced revenue/5 pos
- Information Technology Requirements $0.48 mil
- Electronic Control Weapons (Tasers) $0.20 mil

Including revenue adjustments associated with support for E-911, the net General Fund impact of Safety and Security adjustments is $10.36 million

$9.77 million
51 positions
Strategic Plan Priority Outcome Area: Health and Environment

- **Diversion First Initiative** $1.58 mil/12 pos, E-911 requirements funded through redirected General Fund revenue of $0.11 mil
- **Opioid Task Force** $1.49 mil/9 pos, partially offset by revenue
- **Contract Rate Increases** $3.18 mil, partially offset by revenue
- **School Health support** $1.23 mil/10 pos
- **Support for Addiction Recovery and Treatment Services (ARTS)** 11 pos
- **Staff and operating support for environmental initiatives and planning** $0.46 mil/3 pos
- **Increased capital support for environmental projects** $0.38 mil

*Including revenues associated with some expenditure adjustments, the net General Fund impact of Health and Environment adjustments is $8.60 million*
Mobility and Transportation

• Metro Requirements $2.79 mil
  - Does not include operating costs associated with Silver Line Phase 2 expansion
  - The County’s contribution to Metro may be adjusted as part of the FY 2020 Carryover Review upon adoption of the WMATA FY 2021 budget

• Fairfax Connector Requirements $1.92 mil

• Transportation positions, including one for Student Bus Pass Program Manager 4 pos

Strategic Plan Priority Outcome Area:
$4.72 million
4 positions

Presentation on the FY 2021 Advertised Budget Plan and the Countywide Strategic Plan
$3.27 million
13 positions

- Consolidated Community Funding Pool $0.58 mil
- Expansion of Opportunity Neighborhoods $0.38 mil/1 pos
- Support for WIN (Welcoming Inclusion Network) initiatives, including Self-Directed Services $0.34 mil/3 pos
- Support Coordination positions in CSB (Community Services Board) $0.64 mil/8 pos
- Human Trafficking and Stalking Prevention $0.14 mil/1 pos
- Including revenues associated with some expenditure adjustments, the net General Fund impact of Empowerment and Support for Residents Facing Vulnerability adjustments is $2.31 million
Cultural and Recreational Opportunities

- Expanded Library Hours – will move 11 of 22 locations to one set of standardized hours  
  $1.15 mil/12 pos

- Scholarship assistance for Parks programs  
  $0.50 mil

- Support for FCPS Field Maintenance (as approved at FY 2019 Carryover Review)  
  $1.21 mil/1 pos

- Priorities funded in part through redirected General Fund support from the Contributory Fund as a result of projected revenue from the Admissions Tax
  - Increased contribution to ARTSFairfax of $0.47 million included, funded using Admissions Tax revenue

Strategic Plan Priority Outcome Area:  

- $2.91 million  
  13 positions
Three new School-Age Child Care (SACC) rooms $0.70 mil/4 pos, partially offset by revenue

Support for Community Business Partnership $0.05 mil

Support in Land Development Services to meet workload demands $1.25 mil offset by revenue

An increase of $0.46 mil is included for Visit Fairfax in the Contributory Fund, with $0.11 million funded by the General Fund based on Transient Occupancy Tax receipts and $0.35 million funded using Admissions Tax revenue

Including revenues associated with some expenditure adjustments, the net General Fund impact of Economic Opportunity adjustments is $0.30 million
- Board Office Support  $1.05 mil
- Basic requirements for facility costs  $0.66 mil
- Elections IT Support  $0.58 mil/1 pos
- Support for increased capacity for data analytics  $0.33 mil
- Capital Projects workload positions  $0.18 mil/10 pos
- Positions supporting Stormwater, Wastewater, and Vehicle Services, with no General Fund impact 13 pos

Including revenues associated with some expenditure adjustments, the net General Fund impact of Effective and Efficient Government adjustments is $1.53 million.

Presentation on the FY 2021 Advertised Budget Plan and the Countywide Strategic Plan
As part of the FY 2021 Budget, reserves are projected to reach the 10% reserve target as established in 2015.

General Fund reserve contributions total $13.49 million, a $3.36 million reduction from FY 2020.

- Reduction is based on a lower level of disbursement growth in FY 2021 than in the prior year.
- Projected interest income also contributes to reserve levels.
• Potential for significant legislative changes in current General Assembly session may impact revenue options in future years

• FY 2022 will be developed based on Strategic Plan priorities as approved by the Board of Supervisors

• As moderate revenue growth is anticipated, prioritization is important to focus resources

• Collaboration with Schools key in addressing joint priorities
To sign up to speak at one of the public hearings, call the Clerk to the Board’s Office at (703) 324-3151 (TTY 711) or to access the form to sign up to speak, go to

www.fairfaxcounty.gov/bosclerk/speakers-form

The public can send written testimony or communicate with the Clerk’s Office by email at:
clerktothebos@fairfaxcounty.gov

The entire FY 2021 Advertised Budget Plan and the FY 2021-FY 2025 Capital Improvement Program are available online at:

www.fairfaxcounty.gov/budget
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 25, 2020</td>
<td>County Executive presents FY 2021 Advertised Budget Plan</td>
</tr>
<tr>
<td>February 28, 2020</td>
<td>Joint Board of Supervisors/School Board Budget Committee Meeting</td>
</tr>
<tr>
<td>March 10, 2020</td>
<td>Board of Supervisors authorizes advertisement of FY 2021 tax rates</td>
</tr>
<tr>
<td>March 24, 2020</td>
<td>Board of Supervisors authorizes advertisement of FY 2020 Third Quarter Review</td>
</tr>
<tr>
<td>April 14-16, 2020</td>
<td>Board of Supervisors holds Public Hearings on FY 2021 Budget, FY 2020 Third Quarter Review, and FY 2021-FY 2025 Capital Improvement Program</td>
</tr>
<tr>
<td>April 28, 2020</td>
<td>Board of Supervisors marks-up FY 2021 Budget, adopts FY 2021-FY 2025 Capital Improvement Program, and FY 2020 Third Quarter Review</td>
</tr>
<tr>
<td>May 5, 2020</td>
<td>Board of Supervisors adopts FY 2021 Adopted Budget</td>
</tr>
<tr>
<td>May 11-13, 2020</td>
<td>School Board holds public hearings on FY 2021 budget</td>
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<tr>
<td>May 21, 2020</td>
<td>School Board adopts FY 2021 Approved Budget</td>
</tr>
<tr>
<td>July 1, 2020</td>
<td>FY 2021 Budget Year Begins</td>
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